

## Achieving Impact: Evolving impressions of professional learning

CompassLearning Impact Teacher Academy™ was developed in response to what school and district administrators and teachers told us they want in a professional learning environment: engaging, relevant, timely, flexible programs that deliver measurable results.

Working with us, implementation is just the beginning of a process — and a partnership — that supports district-wide goals for student achievement. CompassLearning Impact Teacher Academy is a structured, ongoing program that ensures fidelity through planning, instruction, continuous monitoring, and data analysis. In addition, we offer virtual and on-site services to help educators delve deeply into specialized topics that help optimize Odyssey for educators and students.

## The power of knowledge and instructional expertise

Our team is made up of educators with extensive classroom experience and a strong understanding of instructional best practices. Because we are accountable for implementation fidelity, we continually strive to build instructional capacity in educators who use Odyssey.

In CompassLearning Impact Teacher sessions, participants learn how to apply high-level concepts successfully in the classroom and how Odyssey solutions can complement their instruction. These sessions provide educators with access to new ideas and programs to help them augment and improve skills throughout their careers.

CompassLearning Impact  
Teacher Academy provides  
innovative professional learning  
opportunities for educators.

It is an engaging blend  
of workshops, leadership  
planning, job-embedded  
instructional coaching,  
and always-on technology.

CompassLearning Impact  
Teacher Academy is more  
than just professional  
development. It involves new  
ideas and classroom-proven  
approaches to make a positive  
and sustainable impact on  
student achievement.



# Services

A broad spectrum of on-site and virtual learning opportunities guides Odyssey users from foundational knowledge through application, alignment, and school-improvement goals. We focus on planning, instruction, monitoring, and data analysis — on building teacher capacity and student success. Our team meets with school and district leaders to plan the best approach to meet specific goals. Additionally, three delivery methods ensure that our services fit participant schedules and budgets.

## Flexible participation: Maximum results and convenience

Blended, on-site, and virtual models enable districts and schools to get the most out of CompassLearning Impact Teacher Academy™ activities — with the least possible disruption.

### Blended Model

The CompassLearning Impact Teacher Academy blended model provides on-site services when face-to-face contact is most advantageous, such as sessions that require a large amount of collaborative discussion. Virtual and on-demand sessions allow educators to learn foundational skills and participate without the need to alter class schedules or incur substitute teacher expenditures. Additionally, an optional annual subscription to Impact Teacher Academy Online provides both regularly scheduled sessions and 24/7/365 foundational support on Odyssey essentials. The blended model offers the highest level of convenience and value.

### On-Site Model

Our implementation managers and facilitators deliver on-site instruction in a classroom setting. Face-to-face support and a hands-on approach from members of the CompassLearning Impact Teacher Academy, as well as the option to access Impact Teacher Academy Online, benefit schools and districts whose educators prefer traditional, high-intensity support.

### Virtual Model

For districts and schools that want the flexibility to learn as schedules allow, the CompassLearning Impact Teacher Academy's virtual model offers access to support online or via telephone, with the option to enhance implementation with Impact Teacher Academy Online.

## Impact Teacher Academy Online

This expansion of the professional-learning environment includes regularly scheduled, live, interactive, online learning opportunities.



### Interactive Web presentations

Impact Teacher Academy professionals model critical CompassLearning Odyssey skills and answer questions. Subjects include†:

- Getting started
- The student view of CompassLearning Odyssey
- Resources and curriculum
- Credit recovery and CompassLearning Odyssey
- Response to intervention and CompassLearning Odyssey
- Northwest Evaluation Association and CompassLearning Odyssey
- Progress monitoring
- Renzulli Learning quick start



### Always-available (via internet connection)‡, archived versions of these sessions

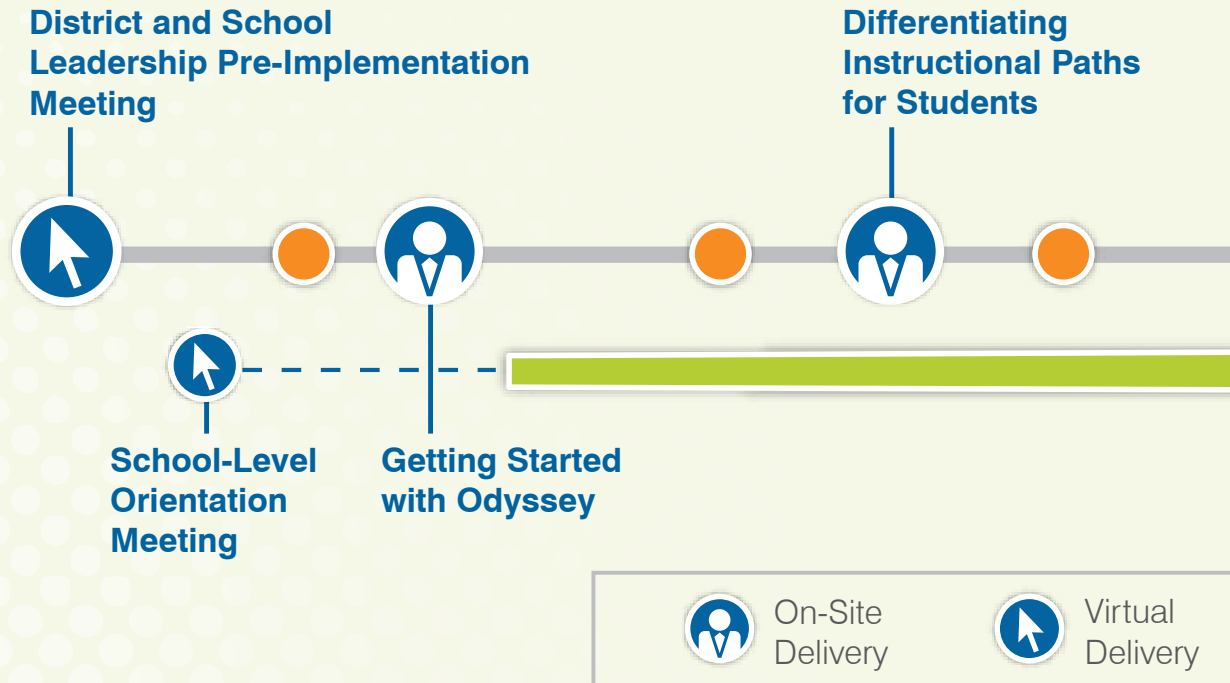


### Helpful videos to refresh basic skills

† Topics are subject to change.

‡ Impact Teacher Academy Online requires access to the video center, registration, a computer with speakers, and access to CompassLearning Odyssey. User system must meet the minimum use requirements for optimal viewing.

## Implementation Model — Blended Delivery



## Core Implementation Services

CompassLearning Impact Teacher Academy provides six core foundational services for educators at the leadership and teacher levels in districts and schools that implement CompassLearning Odyssey®. These Core Implementation Services develop a strong base of knowledge on Odyssey implementation, teacher and student utilization, results monitoring, and data analysis.

**District and School Leadership Pre-Implementation Meetings:** Early planning meetings at the district and school levels focus on (1) determining technical requirements to facilitate Odyssey protocol, (2) setting mutual expectations for using Odyssey curriculum and assessment, and (3) setting implementation logistical requirements

**Getting Started with Odyssey:** Introduces faculty to the basics of Odyssey from an instructional point of view

**Differentiating Instructional Paths for Students:** Instructs faculty on how to use Odyssey and student-level data to create or modify student learning paths

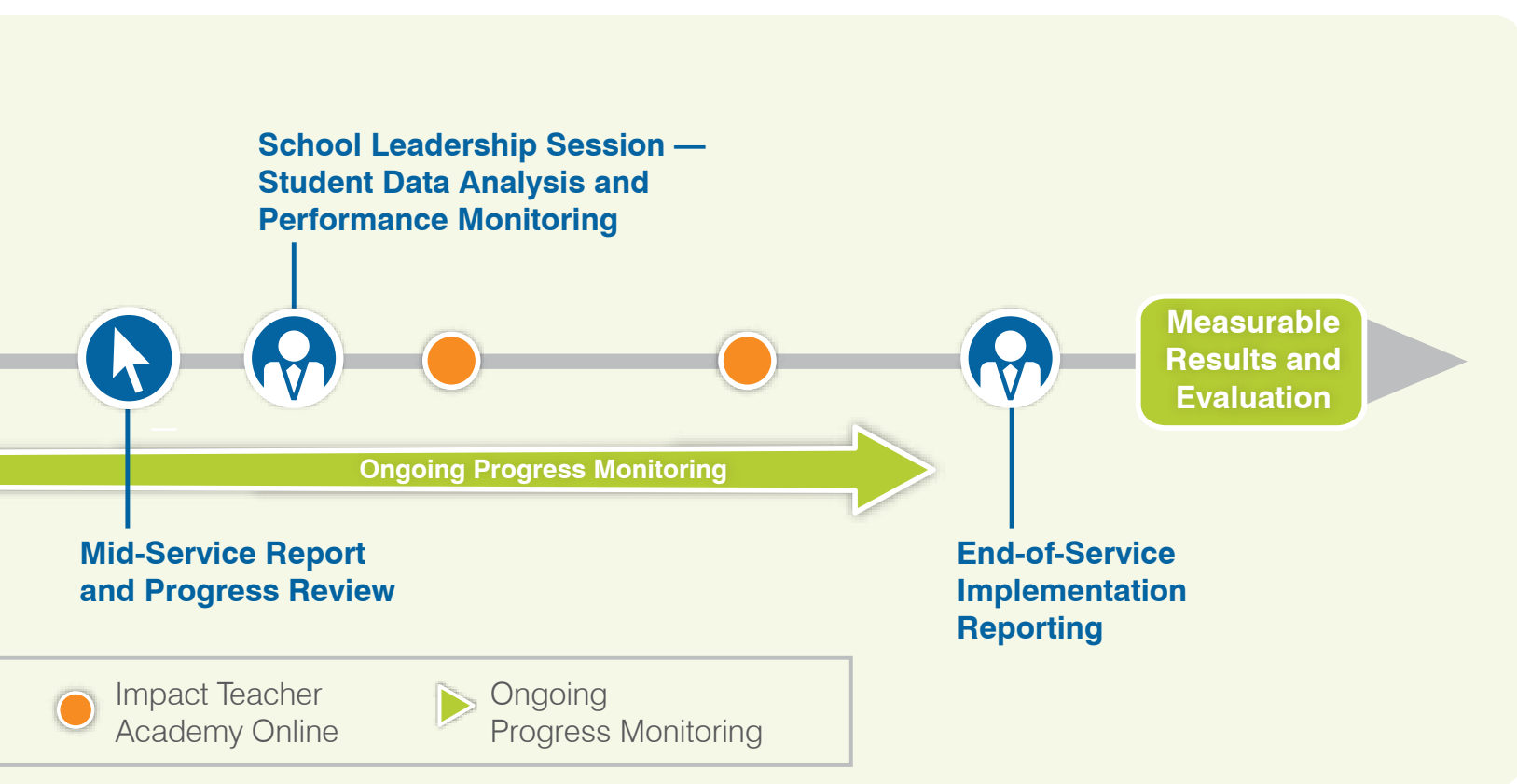
**Mid-Service Report and Progress Review:** Summarizes monthly status reports and reviews achieved progress to date for school and district leadership

**School Leadership Session — Student Data Analysis and Performance Monitoring:** Uses multiple Odyssey reports to help leaders and teachers formulate a plan to improve overall student results

**End-of-Service Implementation Reporting:** Reviews accomplishments and progress of the entire implementation; includes recommendations for ongoing improvement

## Progress Monitoring

An optional addition to the six core foundational services, progress monitoring is a process by which Impact Teacher Academy personnel analyze data and deliver ongoing status overviews reflecting implementation progress and fidelity.



## Additional Services<sup>†</sup>

These professional learning opportunities offer more intense specialization in specific Odyssey curricula. A school or district can purchase additional services to address its unique concerns. The following examples highlight our expanding service options:

- Odyssey Lesson Study
- Classroom Modeling
- Project Management
- Instructional Coaching
- Odyssey Writer Part 1 — Introduction
- Odyssey Writer Part 2 — Supporting Writing Across the Curriculum
- Odyssey Writer Part 3 — Customization of Rubrics for Odyssey Writer
- Literacy Camp
- Math Camp
- Odyssey at Home/Integration
- Parent/Family Involvement
- Classroom Integration Strategies
- Test-Taking Strategies
- Odyssey Basic Overview

<sup>†</sup>Prerequisites may be required.

## Alignment Services

CompassLearning Impact Teacher Academy offers custom alignment services. Our subject matter experts can align courses to local pacing guides, develop assignments, and create highly customized assessment items for use across schools and/or districts.

## Train the Trainer Services

**Train the Trainer:** District staff will learn how to deliver core components of the CompassLearning Implementation process. Each participant will become proficient in the use of the CompassLearning Facilitator Guides and will be able to deliver these components to the rest of the district staff as needed.

**Train the Trainer with Modeling/Coaching:** All elements of Train the Trainer, with added time for the CompassLearning facilitator to model Getting Started with Odyssey, Differentiating Learning Paths and Student Data Analysis using high-yield strategies. The participants will then practice their delivery while being observed and receive coaching on their delivery.

A process and a partnership, CompassLearning Impact Teacher Academy expands with educators' needs.

The final step in the CompassLearning Impact Teacher Core Implementation Services progression is, in fact, the starting point for ongoing support and development of highly effective teaching and learning: This year's results inform next year's planning.

## CompassLearning Impact Leadership Symposium<sup>†</sup>

For those desiring advanced mastery of Odyssey, we offer on-site, in-depth, power-user services. In the CompassLearning Impact Leadership Symposium, educators learn how to make their data work overtime for classroom technology integration; how to achieve Odyssey course and curriculum modification; and how to master assessment design, data monitoring, and data analysis. CompassLearning Impact leaders can provide support and coaching to help build educator capacity in Odyssey.

<sup>†</sup>Prerequisites may be required.

We are proud to partner with educators to make a lasting impact on the way students engage, think & learn. To begin making an impact in your district or school, please contact your CompassLearning representative.

**Leveraging Technology for Classroom Integration and Instructional Improvement:** Participants focus on integrating technology directly into lesson plans, with an emphasis on whole-group, small-group, and direct instruction. Participants use the first day to practice using available technology, including Odyssey. On day two, participants integrate that technology into developed lesson plans. This symposium is intended for faculty, instructional coaches, and department heads.

**Building a Customized Curriculum Approach:** Over two days, participants leverage instructional research, state standards, and existing student performance data to determine priority standards. Working sessions focus on the review of Odyssey courses, lessons, activities, and existing assessments targeted at the continued improvement of student performance. This symposium is intended for instructional coaches, department heads, and content supervisors.

**Using Multiple Assessments and a Data-Driven Assessment Approach:** Participants analyze multiple student achievement data sets, along with data from Odyssey. This two-day session focuses on strengthening the capabilities of Odyssey as an essential part of the overall assessment process. The CompassLearning instructional specialist facilitates a data-review process. This leads to a district- or school-wide action plan containing methods that educators can use to determine both student and overall instructional progress. This symposium is intended for school-level leadership, instructional coaches, department heads, and district content supervisors.

## About CompassLearning

Compass Learning is a leading provider of K–12 personalized learning solutions that empower teachers to unlock every student's potential for academic achievement and personal growth.

Our software solutions, based on current and confirmed research, provide intervention, exploration, and stimulation. Using assessment data, CompassLearning Odyssey® automatically delivers competency-based, personalized instructional paths. Renzulli Learning™ determines each student's interests, learning styles, and expression styles and provides online enrichment activities based on that information. Through our Impact Teacher Academy™, educators learn how to make data-driven decisions, as well as to refine and modify CompassLearning Odyssey learning paths and Renzulli Learning activities as they deem appropriate for each student's unique needs. Through award-winning curriculum and assessment, exemplary professional development, and world-class support, we help educators provide kids with greater opportunities, inspire a life-long love of learning, and help each and every student achieve success for a lifetime.



Engage, think & learn.

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